



## Citizens, Equality, Rights and Values (CERV) grants 2024 Call for Proposals

### 1. About the grant

As part of the 2024 operating grant of the European Union (EU) funded Citizens, Equality, Right and Values (CERV) programme, IPPF European Network (IPPF EN) Regional Office is launching a **call for proposals for its EU-based Member Associations (MAs) and Affiliated Collaborative Partners (CPs)**.

Through a regranting scheme, IPPF EN wants to strengthen the European response related to gender equality within different EU countries through its members. EU-based MAs and CPs will have the opportunity to fund initiatives which will directly contribute to one of the programme's strategic objectives at the level of EU Member States.

The overarching goal of IPPF EN's CERV programme is to advance gender equality in the EU, where women and girls, men and boys in all their diversity are released from harmful gender norms and fully empowered to make decisions over their lives and bodies.

To ensure a fair distribution of limited financial resources, MAs receiving unrestricted discretionary advocacy grants are not eligible for this call; furthermore, to ensure the alignment of the regranting scheme to the programme's four strategic objectives, the call is open to specific MAs and CPs only, as per the criteria described under each programme objective.

**The four programme objectives** and **the MAs and CPs** that can apply are the following:

#### **OBJECTIVE 1: INCREASE ENGAGEMENT AND MOBILIZATION FOR GENDER EQUALITY AND WOMEN'S RIGHTS IN AND ACROSS EU MEMBER STATES AND COUNTER THE BACKLASH AGAINST THEM**

Priority will be given to EU MAs and partners to expand innovative initiatives and consolidate pilot projects that support cross-movement efforts between women's and LGBTIQ+ rights movements; and deepen institutional strategic partnerships to strengthen unity and solidarity for gender equality and, sexual and reproductive rights for all.

To overcome polarization in society and respond to the attacks on women's and LGBTIQ+ rights at national level it is crucial to raise awareness and build support among moderates and expand public pressure on the state's duty to protect women's sexual and reproductive health and agency, and protect minorities targeted by extremists. We will support initiatives that address political and social polarization related to gender equality by creating safe spaces, institutional dialogue, and collaboration at national and European level. Supporting learning exchanges between relevant partners and stakeholders on effective strategies (such as strategic communication and social mobilisation tactics) to build gender equality, supporting sexual and reproductive health and rights (SRHR) and tackling violence against women and minority groups will be a key feature of the grants. National planning and citizens' strategies focused on countering attempts to introduce regressive legislation and policies that harm women, young people and children, including the return to harmful

gender roles in society will be supported. In addition, the work seeded last year to increase public information and grassroots action will be consolidated and expanded.

**The call is open to the following MAs/CPs under Objective 1:**

- Italian Association for Women in Development - **Italy**
- The Women Rights Foundation – **Malta**
- Sex & Samfund - Danish Family Planning Association – **Denmark**

**OBJECTIVE 2: ACCELERATE THE DEVELOPMENT, ADOPTION AND IMPLEMENTATION OF NATIONAL AND EU LAWS, POLICIES AND BUDGETS THAT PROTECT AND ADVANCE GENDER EQUALITY AND WOMEN'S RIGHTS, INCLUDING SRHR WITHIN THE EU**

Priority will be given to EU MAs and partners where opportunities exist to do national advocacy to combat sexual and gender based violence (SGBV), and advance one or more of the following sub-objectives: to support the adoption and implementation of a consent-based legal definition of rape; to advocate for comprehensive sexuality education, as a key measure to improve the understanding of consent in intimate relationships, and prevent SGBV; and to guarantee access to SRHR for all victims or survivors of SGBV.

**The call is open to the following MAs/CPs under Objective 2:**

- FEDERA – **Poland**

**OBJECTIVE 3: INCREASE ACCESS TO GENDER TRANSFORMATIVE SEX AND RELATIONSHIPS EDUCATION (GTSRE) – IMPLEMENTATION IN PORTUGAL OF THE STUDY ON THE CONTRIBUTION OF GTSRE TO THE PREVENTION OF SGBV**

The regranting under this objective is related to the continuation of the study contributing to the evidence on the potential of the Gender Transformative Sex and Relationships Education (GTSRE) curriculum to improve the health and well-being of young people. The MA in Portugal, Associação Para o Planeamento da Família (APF) will provide additional support for the study's next phase of implementation. The report from this phase is expected to indicate the short terms results from the implementation of the GTSRE curriculum in Portuguese schools. In addition, the MA will assess its gender equality work and take action for improvement.

**The call is open to the following MAs/ CPs under Objective 3:**

- Associação Para o Planeamento da Família - **Portugal**

**OBJECTIVE 4: STRENGTHEN THE CAPACITY OF IPPF EN MEMBERS TO DESIGN, IMPLEMENT AND SUSTAIN INTERSECTIONAL, GENDER TRANSFORMATIVE INITIATIVES ON THE GROUND**

Using the IPPF Gender Assessment Toolkit, two MAs that have conducted gender assessments and developed action plans, will be supported to start implementing gender transformative activities within their workplans. This will be done through an intersectional gender lens, linking gender transformative approach with work on anti-racism, safeguarding and safe reporting, and Sexual

Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC). IPPF EN will facilitate further sharing of learning and experience (online / offline) between members.

**The call to the following MAs/ CPs under Objective 4:**

- Any EU-based MAs that undertook a gender assessment in the past year(s) and developed an action plan. The EU-based MAs have been included in the list of MAs and CPs submitted in the grant agreement.

**OBJECTIVE 4 – YOUTH: STRENGTHEN THE CAPACITY OF IPPF-EN MEMBERS TO DESIGN, IMPLEMENT AND SUSTAIN INTERSECTIONAL, GENDER TRANSFORMATIVE INITIATIVES ON THE GROUND**

Proposals under this objective will contribute to the strengthening of a network of young people within the region to mobilize partners and, design, implement and sustain intersectional gender transformation on the ground. This will be done by bringing together youth working in mainstream SRHR organizations (EU-based IPPF EN MAs) and those from other movements and groups, all working within the EU. These youth will work together to engage young people in their countries on challenging gender stereotypes and offering them strategies to tackle barriers to gender equality.

**The call is open to the following MAs/ CPs under Objective 4 - Youth:**

- SEDRA - Federación de Planificación Familiar de España - **Spain**
- Eesti Seksuaaltervise Liit (Estonian Sexual Health Association) - **Estonia**

2. Eligibility criteria

Click on the strategic objective of interest for your application for more details on the content and criteria for proposals<sup>1</sup>.

[Objective 1: Increase engagement and mobilization for gender equality and women’s rights in and across EU Member States and counter the backlash against them.](#)

[Objective 2: Accelerate the development, adoption and implementation of national and EU laws, policies and budgets that protect and advance gender equality and women’s rights, including SRHR within the EU.](#)

[Objective 3: Increase access to Gender Transformative Sex and Relationships Education \(GTSRE\) - implementation in Portugal of the study on the contribution of GTSRE to the prevention of SGBV.](#)

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<sup>1</sup> In accordance with the Annotated Model Grant Agreement (aga\_en.pdf (europa.eu)), the beneficiary will ensure the comply with Art. 12 (avoiding conflict of interest); Art.13 ( confidentiality and security obligations); Art. 14 (ethics); Art. 17 (visibility to EU funding); Art. 19 (information obligations); Art. 20 (record keeping). All selected grantees will need to sign an agreement and declaration of honour following approval of their proposal.

Objective 4: Strengthen the capacity of IPPF EN members to design, implement and sustain intersectional, gender transformative initiatives on the ground.

Objective 4 – Youth: Strengthen the capacity of IPPF-EN Members to design, implement and sustain intersectional, gender transformative initiatives on the ground

**Annex: Templates**

- I. Proposal Template
- II. Timeline and Budget Template

## OBJECTIVE 1: INCREASE ENGAGEMENT AND MOBILIZATION TO GENDER EQUALITY AND WOMEN'S RIGHTS IN AND ACROSS EU MEMBER STATES AND COUNTER BACKLASH AGAINST THEM

### *Purpose*

Proposals under this objective must contribute to strengthening capacities of IPPF EN MAs and CPs implementing innovative strategies to advance SRHR and counter movements against gender equality, women's empowerment and sexual minorities. It will also contribute to ensure solidarity and overcome divisions within feminist and the LGBTIQ+ movements. The public will benefit from a more informed and less polarizing public debate.

### *Scope and implementation modalities*

- The call is open to the following MAs/CPs:
  - **Italian Association for Women in Development** – Italy
  - **The Women Rights Foundation** – Malta
  - **Sex & Samfund – The Danish Family Planning Association** – Denmark
  
- Activities must take place in EU Member States
- The project must be implemented between **March 2024 and end of November 2024**
- The grants will range from a minimum of €35,000 to a maximum of €40,000 (**including estimated €4.500 to conduct a gender assessment for some MAs/CPs<sup>2</sup>**)
- Collaboration and joint activities among eligible members and partners are allowed, provided that the award recipient (granted organisation) includes in their proposal (and budget) the proposed collaborations/ partnerships
- No regranting by the granted organisation is allowed

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<sup>2</sup> For members and partners that are required to perform a gender assessment (see criteria), the estimated amount to implement this activity (4500,00 euro) is included in the maximum grant amount awarded to the specific member or partner

## Criteria

The proposal should:

- Clearly show that the proposed **activities fit in one or more of the following categories**:
  - Scale learning on and implementation of strategic communication, values-based framing and messaging;
  - Consolidate and expand capacity building on women, SRHR and LGBTIQ+ movements' mobilisation and countering the backlash of members and partners;
  - Generate additional learning tools and resources on what works to further advance gender equality and counter the backlash on women and LGBTIQ+ rights.
- Demonstrate how the **one-year achievements fit and add value within a wider programme, strategy or organisational Theory of Change**, providing indication of the sustainability of the results achieved.
- Describe how the proposed activities are **contributing to the objective of increasing the engagement and mobilisation for gender equality and women's rights** in and across EU Member States and counter the backlash against them, also detailing the intermediate expected results of the action.
- Include achievable **objectives** and **indicators** (qualitative and/or quantitative) to capture the expected intermediate and final results of the proposed activities. In particular, the proposal should include **one or more (if relevant)** of the following indicators:
  - Number of activists (disaggregated by gender) trained on value base framing and messaging
  - Number of civil society organisations (CSOs) and social movement actors (and countries) deepening and/or expanding reframed gender equality messages in their communication strategies **AND/OR** changes in the capacities of an organisation to integrate reframed gender equality messages in its communication strategies and campaigning
  - Outreach of (and reaction to) these campaigns
- IPPF members and partners will be required to include the implementation of a gender assessment as part of the grant in case such assessment has not yet been performed. This assessment will support organisations in identifying areas to strengthen their gender transformative approach (see <https://www.ippf.org/resource/gender-assessment-toolkit>). The assessment includes a Rapid Situation Analysis (context); organisational self-assessment and the development of an action plan (priority actions to strengthen gender transformative approach).

## Budget guidance

- All project expenses should be made by **30 November 2024**
- The estimated costs in the budget should be calculated based on rate per day or price per unit when possible and lump sums when it is not possible (*Please refer to the budget template for the budget categories definitions*)
- Overhead of 10% should be applied on the total costs (including personnel costs)
- The proposal should contain a clear rationale for the activity costs
- Proposed staff time should be duly motivated; what is their role within the project, total salary cost prorated with the time dedicated in the project - average number of days per month (*See budget template on how to calculate personnel costs*)

- The grant cannot be used to fund existing projects; double funding is not allowed.

#### *Reporting requirements*

- The grantees must provide a final narrative and financial report describing the activities implemented and results achieved. This information will then be integrated into the IPPF EN’s report to the donor.
- **The deadline for the final narrative and financial report is 10 December 2024.**
- An interim narrative and financial report will be requested mid-project. The templates for reporting will be circulated in due time.
- Monitoring calls with grantees might be organized, depending on the needs, to discuss progress in the implementation of activities.
- It is required for sub-grant receivers to keep relevant accounting records and supporting documents for a minimum of three years. European institutions or bodies (e.g. OLAF, European Court of Auditors) can audit sub-grant projects.

#### *Application*

Application should be done by using the attached templates. Incomplete proposals or proposals that arrive after the deadline will not be considered. Completed applications can be sent to [vmandizvidza@ippf.org](mailto:vmandizvidza@ippf.org). The deadline for application is **24 March 2024 (midnight Brussels time)**.

After a first scoring, proposals will be discussed, and selections made. Adjustments to the proposals and budgets may be required as condition for approval. If needed, final considerations will be shared with the MAs and CPs. Awarding of the proposals will happen within maximum 2 weeks following the deadline.

#### *Evaluation criteria*

Projects will be scored and awarded as per the below criteria, with a maximum score of 10 points per category. **The minimum score required to be considered for project awarding is 30 (out of 50).**

1. General concept and actions proposed are aligned with the CERV’s strategic objectives.
2. Achievable objective(s) and well-defined links between activities, intermediate and final expected results.
3. Indicators and means of verification allow to capture expected results.
4. The timeline and budget are realistic.
5. The added value of the proposed action to programme work and the way the 1-year objectives fit within a wider programme / Theory of Change are well defined.

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OBJECTIVE 2: ACCELERATE THE DEVELOPMENT, ADOPTION AND IMPLEMENTATION OF NATIONAL AND EU LAWS, POLICIES AND BUDGETS THAT PROTECT AND ADVANCE GENDER EQUALITY AND WOMEN'S RIGHTS, INCLUDING SRHR WITHIN THE EU.

#### *Purpose*

To enhance national advocacy efforts, we will provide sub-grants to IPPF EN MAs and CPs.

The purpose of the regranting linked to objective 2 is to: Support members and partners' advocacy efforts at the national level, with the **thematic objective of combatting sexual and gender-based violence (SGBV)**. Advocate to change national legislation, policies and/or budgets to prevent and combat SGBV: advocate to adopt a **consent-based definition of rape**, or promote the concept of **consent in sexual relationships**, and/or advocate for the **provision of Comprehensive Sexuality Education (CSE)**, as a key measure for the **prevention** of SGBV; and/or advocate for the provision of comprehensive **support services to all victims or survivors of SGBV, including SRHR services**, with an intersectional approach. As a secondary objective, support and promote EU policy processes on SGBV, e.g. present, promote and/or defend the proposed EU Directive on Violence Against Women (VAW) towards national decision-makers.

#### *Scope and implementation modalities*

- The call is open to the following CP:
  - **FEDERA** - Poland
- Activities must take place in EU Member States.
- Project must be implemented between **March 2024 and end of November 2024**.
- The grants will range from a **minimum of €20,000 to a maximum of €30,000 (including an estimated €4,500 to conduct a gender assessment)**.
- Activities may be implemented in partnership with other civil society organisations, or as part of bigger civil society networks or coalitions. However, no regranting by the granted organisation is allowed.

#### *Criteria*

The proposal should:

- Include **political advocacy and strategic communication activities that focus on combatting SGBV**, especially advocating to adopt or implement a consent-based definition of rape and/or promoting the concept of consent in sexual relationships; advocating for the provision of CSE, as a key measure for the prevention of SGBV and/or for the provision of comprehensive support services to all victims/survivors of SGBV, including SRHR services, with an intersectional approach. Activities to support and promote EU policy processes on SGBV at national level would also be welcomed (e.g., present, promote and/ or defend the proposed EU Directive on VAW towards national decision-makers)
- Demonstrate how the **one-year achievements fit and add value within a wider programme, strategy or organisational Theory of Change**, providing indication of the sustainability of the results achieved.
- Demonstrate how the proposed activities **contribute to the objective of accelerating the development, adoption and implementation of national and or EU law, polices and budgets to prevent and combat SGBV**, also detailing the intermediate expected results of the action.



- Include achievable **objectives** and **indicators** (qualitative and/or quantitative) to capture the expected intermediate and final results of the proposed activities. In particular, the proposal should include one or more of the following indicators (if relevant):
  - Number (and description) of advocacy win(s), meaning regional, national, subnational, and local successful policy initiatives and/or legislative changes and/or implementation protocols related to combatting SGBV, advancing gender equality, women’s rights and SRHR
  - Number of inputs provided to decision makers
  - Outreach of any advocacy event(s): number and description of decision makers and other key influencers reached
  - Production of advocacy documents, meeting reports, factsheets, position papers, etc
  - Production of communications materials
  - Number of key messages used by target audience (decision makers or other key influencers) in e.g. public statements, media...
- Include the implementation of a gender assessment as part of the grant. This assessment will support organisations in identifying areas to strengthen their gender transformative approach (see <https://www.ippf.org/resource/gender-assessment-toolkit>). The assessment includes a Rapid Situation Analysis (context); organisational self-assessment and the development of an action plan (priority actions to strengthen gender transformative approach).

#### *Budget guidance*

- All project expenses should be made by **30 November 2024**
- The estimated costs in the budget should be calculated based on rate per day or price per unit when possible and lump sums when it is not possible (*Please refer to the budget template for the budget categories definitions*)
- Overhead of 10% should be applied on the total costs (including personnel costs)
- The proposal should contain a clear rationale for the activity costs
- Proposed staff time should be duly motivated; what is their role within the project, total salary cost prorated with the time dedicated in the project - average number of days per month (*See budget template on how to calculate personnel costs*)
- The grant cannot be used to fund existing projects; double funding is not allowed.

#### *Reporting requirements*

- The grantees must provide a final narrative and financial report describing the activities implemented and results achieved. This information will then be integrated into the IPPF EN’s report to the donor.
- **The deadline for the final narrative and financial report is 10 December 2024.**
- An interim narrative and financial report will be requested mid-project. The templates for reporting will be circulated in due time.
- Monitoring calls with grantees might be organized, depending on the needs, to discuss progress in the implementation of activities.
- It is required for sub-grant receivers to keep relevant accounting records and supporting documents for a minimum of three years. European institutions or bodies (e.g. OLAF, European Court of Auditors) can audit sub-grant projects.

### *Application*

Application should be done by using the attached templates. Incomplete proposals or proposals that arrive after the deadline will not be considered. Completed applications can be sent to [vmandizvidza@ippf.org](mailto:vmandizvidza@ippf.org). The deadline for application is **24 March 2024 (midnight Brussels time)**.

After a first scoring, proposals will be discussed, and selections made. Adjustments to the proposals and budgets may be required as condition for approval. If needed, final considerations will be shared with the MAs and CPs. Awarding of the proposals will happen within maximum 2 weeks following the deadline.

### *Evaluation criteria*

Projects will be scored and awarded as per the below criteria, with a maximum score of 10 points per category. **The minimum score required to be considered for project awarding is 30 (out of 50).**

1. General concept and actions proposed are aligned with the CERV's strategic objectives.
2. Achievable objective(s) and well-defined links between activities, intermediate and final expected results.
3. Indicators and means of verification allow to capture expected results.
4. The timeline and budget are realistic.
5. The added value of the proposed action to programme work and the way the 1-year objectives fit within a wider programme / Theory of Change are well defined.

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### OBJECTIVE 3: INCREASE ACCESS TO GENDER TRANSFORMATIVE SEX AND RELATIONSHIPS EDUCATION (GTSRE) – IMPLEMENTATION IN PORTUGAL OF THE STUDY ON THE CONTRIBUTION OF GTSRE TO THE PREVENTION OF SGBV

#### *Purpose*

The main aim of the proposal under this objective is to ensure uninterrupted implementation of **the 3<sup>rd</sup> year of the Study on the contribution of Gender Transformative Sex and Relations Education to the prevention of SGBV in Portugal.**

#### *Scope and implementation modalities*

- The call is open to the following MA:
  - **Associação Para o Planeamento da Família (APF)** - Portugal
- Activities must take place in EU Member States.
- Project must be implemented between **March 2024 and end of November 2024<sup>3</sup>.**
- The grant will be for an amount of maximum **€48,000 (including estimated €4,500 to conduct the gender assessment<sup>4</sup>).**

#### *Criteria*

The proposal should:

- Include **activities as follows:**
  - Organize a refresher training for 5 Safe from Sexual and Gender-Based Violence (SfSGBV) trainers in Portuguese
  - Organize a refresher training for 5 teachers, in Portuguese, on using the SfSGBV toolkit
  - Provide supervision and support to teachers implementing the SfSGBV toolkit in the second half of the 2023 school year
  - Facilitate the relations between the researchers and the educational authorities, schools, and teachers
  - Develop a communication plan and disseminate the findings from the study report
  - Conduct a gender assessment as well as devise and implement a plan of action for 2024 - 2025
- Include achievable **objectives** and **indicators** (qualitative and/or quantitative) to capture the expected intermediate and final results of the proposed activities. In particular, the proposal should include one or more of the following indicators (if relevant):
  - Five (5) trainers have refreshed their knowledge and skills on how to use SfSGBV toolkit in the implementation of the Citizen and Development subject
  - Five (5) teachers have refreshed their knowledge and skills on how to use SfSGBV toolkit in the implementation of the Citizen and Development subject
  - Number of supervision and support sessions conducted
  - The schools have reaffirmed their commitment to stay involved in the study for the period of 2024-25

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<sup>3</sup> Being the study a 4-year project, activities for its implementation are continuing and scheduled to start in early March.

<sup>4</sup> For members and partners that are required to perform a gender assessment (see criteria), the estimated amount to implement this activity (4500,00 euro) is included in the maximum grant amount awarded to the specific member or partner

- Gender assessment report completed with a Gender Equality action plan in place
- The level of implementation of the Gender equality action plan in 2024

#### *Budget guidance*

- All project expenses should be made by **30 November 2024**
- The estimated costs in the budget should be calculated based on rate per day or price per unit when possible and lump sums when it is not possible (*Please refer to the budget template for the budget categories definitions*)
- Overhead of 10% should be applied on the total costs (including personnel costs)
- The proposal should contain a clear rationale for the activity costs
- Proposed staff time should be duly motivated; what is their role within the project, total salary cost prorated with the time dedicated in the project - average number of days per month (*See budget template on how to calculate personnel costs*)
- The grant cannot be used to fund existing projects; double funding is not allowed.

#### *Reporting requirements*

- The grantees must provide a final narrative and financial report describing the activities implemented and results achieved. This information will then be integrated into the IPPF EN's report to the donor.
- **The deadline for the final narrative and financial report is 10 December 2024.**
- An interim narrative and financial report will be requested mid-project. The templates for reporting will be circulated in due time.
- Monitoring calls with grantees might be organized, depending on the needs, to discuss progress in the implementation of activities.
- It is required for sub-grant receivers to keep relevant accounting records and supporting documents for a minimum of three years. European institutions or bodies (e.g. OLAF, European Court of Auditors) can audit sub-grant projects.

#### *Application*

Application should be done by using the attached templates. Incomplete proposals or proposals that arrive after the deadline will not be considered. Completed applications can be sent to [vmandizvidza@ippf.org](mailto:vmandizvidza@ippf.org). The deadline for application is **24 March 2024 (midnight Brussels time)**.

After a first scoring, proposals will be discussed, and selections made. Adjustments to the proposals and budgets may be required as condition for approval. If needed, final considerations will be shared with the MAs and CPs. Awarding of the proposals will happen within maximum 2 weeks following the deadline.

*Evaluation criteria*

Projects will be scored and awarded as per the below criteria, with a maximum score of 10 points per category. **The minimum score required to be considered for project awarding is 25 (out of 40).**

1. General concept and actions proposed are aligned with the CERV's strategic objectives.
2. Achievable objective(s) and well-defined links between activities, intermediate and final expected results.
3. Indicators and means of verification allow to capture expected results.
4. The timeline and budget are realistic

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## OBJECTIVE 4: STRENGTHEN THE CAPACITY OF IPPF EN MEMBERS TO DESIGN, IMPLEMENT AND SUSTAIN INTERSECTIONAL, GENDER TRANSFORMATIVE INITIATIVES ON THE GROUND.

### *Purpose*

To fight harmful gender norms and stereotypes and the way they impact gender equality and wellbeing through gender-transformative projects as included in MA/CP action plans and informed by the gender assessment.

### *Scope and implementation modalities*

- The call is **open to EU-based MAs/CPs that undertook a gender assessment in the past year(s) and developed a plan of action.**
- The grant will be for one (1) proposal and for a maximum amount of **€10,000**
- Activities must take place in EU Member States.
- The project must be implemented between **March 2024 and the end of November 2024.**
- Collaboration and joint activities among eligible members and partners are possible, provided that each entity submits its own proposal (mentioning the collaboration/partnerships) and budget request: no regranteeing by the granted organisation is allowed.

### *Criteria*

- The proposed **activities should fit in one or more of the following categories:**
  - Consolidate and expand the organisational capacity to design and implement gender transformative projects as indicated in their action plan.
  - Stimulate capacity building, sharing, and learning between different MAs and partners with a focus on gender transformative actions and intersectionality.
- The proposal should
  - demonstrate how the **one-year objectives fit and add value within a wider programme, strategy or organisational Theory of Change**, providing indication of the sustainability of the results achieved.
  - describe the intermediate expected results of the action.
  - include achievable **objectives** and **indicators** (qualitative and/or quantitative) to capture the expected intermediate and final results of the proposed activities, for example:
    - Number and proportion (%) of actions from the action plan that have been implemented
    - Number of youth (by gender) sensitized on gender norms and stereotypes
    - Number of MAs and partners participating to peer learning, sharing events
    - Number of policies or guidance changed in line with the assessment done, to strengthen gender equality within the association

### *Budget guidance*

- All project expenses should be made by **30 November 2024**
- The estimated costs in the budget should be calculated based on rate per day or price per unit when possible and lump sums when it is not possible (*Please refer to the budget template for the budget categories definitions*)
- Overhead of 10% should be applied on the total costs (including personnel costs)
- The proposal should contain a clear rationale for the activity costs

- Proposed staff time should be duly motivated; what is their role within the project, total salary cost prorated with the time dedicated in the project - average number of days per month (*See budget template on how to calculate personnel costs*)
- The grant cannot be used to fund existing projects; double funding is not allowed.

#### *Reporting requirements*

- The grantees must provide a final narrative and financial report describing the activities implemented and results achieved. This information will then be integrated into the IPPF EN's report to the donor.
- **The deadline for the final narrative and financial report is 10 December 2024.**
- An interim narrative and financial report will be requested mid-project. The templates for reporting will be circulated in due time.
- Monitoring calls with grantees might be organized, depending on the needs, to discuss progress in the implementation of activities.
- It is required for sub-grant receivers to keep relevant accounting records and supporting documents for a minimum of three years. European institutions or bodies (e.g. OLAF, European Court of Auditors) can audit sub-grant projects.

#### *Application*

Application should be done by using the attached templates. Incomplete proposals or proposals that arrive after the deadline will not be considered. Completed applications can be sent to [vmandizvidza@ippf.org](mailto:vmandizvidza@ippf.org). The deadline for application is **24 March 2024 (midnight Brussels time)**.

After a first scoring, proposals will be discussed, and selections made. Adjustments to the proposals and budgets may be required as condition for approval. If needed, final considerations will be shared with the MAs and CPs. Awarding of the proposals will happen within maximum 2 weeks following the deadline.

#### *Evaluation criteria*

Projects will be scored and awarded as per the below criteria, with a maximum score of 10 points per category. **The minimum score required to be considered for project awarding is 30 (out of 50).**

1. General concept and actions proposed are aligned with the CERV's strategic objectives.
2. Achievable objective(s) and well-defined links between activities, intermediate and final expected results.
3. Indicators and means of verification allow to capture expected results.
4. The timeline and budget are realistic.
5. The added value of the proposed action to programme work and the way the 1-year objectives fit within a wider programme / Theory of Change are well defined.

## OBJECTIVE 4 – YOUTH: STRENGTHEN THE CAPACITY OF IPPF-EN MEMBERS TO DESIGN, IMPLEMENT AND SUSTAIN INTERSECTIONAL, GENDER TRANSFORMATIVE INITIATIVES ON THE GROUND

### *Purpose*

Proposals under this objective will contribute to the strengthening of a network of young people working across movements and sectors for gender equality. Youth working in mainstream SRHR organizations as part of the IPPF network can bid for the support of this grant to run activities with youth from other movements and groups that will engage young people in their countries on issues related to the topics discussed in the youth projects in the previous years of our overarching CERV programme. The relationships built before, during and after the Days of Action and Learning in Sofia, Bulgaria in October 2023 will be formalized as it will give more of the connections between youths from the IPPF MAs and partners, scope to grow through the implementation of activities towards their mutual goals. Young people at national level will benefit from educational activities offered through these action plans that challenge gender stereotypes and offer them strategies to tackle barriers to gender equality.

### *Scope and implementation modalities*

- The call is open to the following MAs/ CPs:
  - **SEDRA - Federación de Planificación Familiar de España** - Spain
  - **Eesti Seksuaaltervise Liit (Estonian Sexual Health Association)** - Estonia
- The selected IPPF members will work to develop their youth group’s work in partnership with external youth actors, in Spain and in Estonia, as appropriate.
- Project must be implemented between **March 2024 and end of November 2024**.
- **Two grants of a maximum of €10,000 for each partner** will be awarded

### *Criteria*

- Each proposal must involve an EU based IPPF EN MA and be led by young people working for the MA
- Within the proposal the IPPF EN MA must highlight how they will work with young people from one other EU based organization, movement or group within their country to carry out their proposed activities.
- Activities should be based on solutions to the barriers to living out gender equality that were discussed among IPPF EN young people and their non-IPPF guests at the Youth Meeting in Sofia, Bulgaria in October 2023
- Activities must be focused on engaging a wider group of young people in taking up action related to gender equality in the countries concerned
- Activities must be entirely designed and carried out by young people (aged under 25 years in the IPPF organizations and under 30 years in the partner organizations)
- Proposals should include details of how staff time at the IPPF organization will be offered to support the youth teams to implement the activities



- Preference will be given to proposals that are led by and engage young people who are at risk of specific marginalization according to the priority groups, including but not limited to transgender youth and racialized youth

#### *Budget guidance*

- All project expenses should be made by **30 November 2024**
- The estimated costs in the budget should be calculated based on rate per day or price per unit when possible and lump sums when it is not possible (*Please refer to the budget template for the budget categories definitions*)
- Overhead of 10% should be applied on the total costs (including personnel costs)
- The proposal should contain a clear rationale for the activity costs
- Proposed staff time should be duly motivated; what is their role within the project, total salary cost prorated with the time dedicated in the project - average number of days per month (*See budget template on how to calculate personnel costs*)
- The grant cannot be used to fund existing projects; double funding is not allowed.

#### *Reporting requirements*

- The grantees must provide a final narrative and financial report describing the activities implemented and results achieved. This information will then be integrated into the IPPF EN's report to the donor.
- **The deadline for the final narrative and financial report is 10 December 2024.**
- An interim narrative and financial report will be requested mid-project. The templates for reporting will be circulated in due time.
- Monitoring calls with grantees might be organized, depending on the needs, to discuss progress in the implementation of activities.
- It is required for sub-grant receivers to keep relevant accounting records and supporting documents for a minimum of three years. European institutions or bodies (e.g. OLAF, European Court of Auditors) can audit sub-grant projects.

#### *Application*

Application should be done by using the attached templates. Incomplete proposals or proposals that arrive after the deadline will not be considered. Completed applications can be sent to [vmandizvidza@ippf.org](mailto:vmandizvidza@ippf.org). The deadline for application is **24 March 2024 (midnight Brussels time)**.

After a first scoring, proposals will be discussed, and selections made. Adjustments to the proposals and budgets may be required as condition for approval. If needed, final considerations will be shared with the MAs and CPs. Awarding of the proposals will happen within maximum 2 weeks following the deadline.

*Evaluation criteria*

Projects will be scored and awarded as per the below criteria, with a maximum score of 10 points per category. **The minimum score required to be considered for project awarding is 30 (out of 50).**

1. General concept and actions proposed are aligned with the CERV's strategic objectives.
2. Achievable objective(s) and well-defined links between activities, intermediate and final expected results.
3. Indicators and means of verification allow to capture expected results.
4. The timeline and budget are realistic.
5. The added value of the proposed action to programme work and the way the 1-year objectives fit within a wider programme / Theory of Change are well defined.

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