



### Citizens, Equality, Rights and Values (CERV) grants 2025 Call for Proposals

#### 1. ABOUT THE GRANT

As part of the 2025 operating grant of the European Union (EU) funded Citizens, Equality, Right and Values (CERV) programme, IPPF European Network (IPPF EN) is launching a call for proposals for its EU-based Member Associations (MAs) and Collaborative Partners (CPs).

Through a regranting scheme, IPPF EN wants to strengthen the European response related to gender equality within different EU countries through its MAs and CPs. EU-based MAs and CPs will have the opportunity to fund initiatives which will directly contribute to one of the programme's strategic objectives at the level of EU Member States.

The overarching goal of IPPF EN's CERV programme is to advance gender equality in the EU, where women and girls, men and boys in all their diversity are free from harmful gender norms and fully empowered to make decisions over their lives and bodies.

To ensure a fair distribution of limited financial resources, MAs receiving unrestricted discretionary advocacy grants are not eligible for this call; furthermore, to ensure the alignment of the regranting scheme to the programme's four strategic objectives, the call is open to specific MAs and CPs only, as per the criteria described under each programme objective.

The four programme objectives and the MAs and CPs that can apply are the following:

### OBJECTIVE 1: INCREASE ENGAGEMENT AND MOBILIZATION FOR GENDER EQUALITY AND WOMEN'S RIGHTS IN AND ACROSS EU MEMBER STATES AND COUNTER THE BACKLASH AGAINST THEM

Priority for this objective will be given to EU MAs and CPs to expand innovative initiatives and consolidate pilot projects that support cross-movement efforts; and deepen institutional strategic partnerships to strengthen unity and solidarity for gender equality and, sexual and reproductive health and rights (SRHR) for all.

To respond to the attacks on SRHR, women's and LGBTIQ+ rights at national level it is crucial to raise awareness and build support among moderates and expand public pressure on the state's duty to protect women's SRHR, and minorities targeted by extremists. We will support initiatives that address political and social polarization related to gender equality by creating safe spaces, institutional dialogue, and collaboration at national and European levels. Learning exchanges between relevant partners and stakeholders on effective strategies (amongst which e.g. strategic communication and social mobilisation tactics) to build gender equality and supporting SRHR, including prevention of violence against women, will also be a key feature of the grants. Additionally, national planning and citizens' strategies focused on countering attempts to introduce regressive legislation and policies that harm women, young people and children and minorities, including access to information and rights related to their SRHR, and the return to harmful gender roles in society will be supported.

#### The call is open to the following MAs/CPs under Objective 1:

- Italian Association for Women in Development (Aidos) Italy
- Papardes zieds Latvia

# OBJECTIVE 2: ACCELERATE THE DEVELOPMENT, ADOPTION AND IMPLEMENTATION OF NATIONAL AND EU LAWS, POLICIES AND BUDGETS THAT PROTECT AND ADVANCE GENDER EQUALITY AND WOMEN'S RIGHTS, INCLUDING SRHR WITHIN THE EU

Regranting under this objective will aim to support EU MAs and CPs in their national advocacy efforts (i.e. to change national legislation, policies and/or budgets, and gain the support of key stakeholders). Priority will be given to EU MAs and CPs who will carry out national advocacy activities to prevent and combat sexual and gender-based violence (SGBV), and advance one or more of the following sub-objectives:

- to support the adoption and implementation of a consent-based legal definition of rape
- to advocate for, raise awareness of the benefits, and increase key stakeholders' and public support for comprehensive sexuality education including consent education, as a key measure to improve understanding of the central role of consent in sexual relationships, challenge harmful gender norms, and prevent SGBV
- and/or advocating to guarantee the provision of comprehensive support services to all victims/ survivors of SGBV, including SRH services, with an intersectional approach.

These actions would contribute to the implementation of specific provisions included in the EU Directive on combating violence against women and domestic violence. As a secondary objective, MAs and CPs will be encouraged to support and promote other EU policy processes related to SGBV and gender equality.

The call is open to the following MAs/CPs under Objective 2:

- Foundation for Women and Family Planning (FEDERA) Poland
- Federation Laique de Centres de Planning Familial (FLCPF) Belgium

## OBJECTIVE 3: INCREASE ACCESS TO GENDER TRANSFORMATIVE SEX AND RELATIONSHIPS EDUCATION (GTSRE) – IMPLEMENTATION IN PORTUGAL OF THE STUDY ON THE CONTRIBUTION OF GTSRE TO THE PREVENTION OF SGBV

The MA in Portugal, Associação Para o Planeamento da Família, will use the findings from the study conducted in 2024 to advocate for improvement of the implementation of the national Citizenship and Development Curriculum, and to strengthen the existing mechanisms for protecting young people from SGBV. In response to the teachers' demand for capacity building, the capacity building activities to implement gender transformative programmes will continue. The MA will also provide on the ground support for conducting the follow up phase of the study, the evaluation phase. In addition, the MA will take action to improve its work around gender equality by addressing the gaps identified during the gender assessment that was conducted in 2024.

#### The call is open to the following MAs/ CPs under Objective 3:

• Associação Para o Planeamento da Família (APF) - Portugal

### OBJECTIVE 4: STRENGTHEN THE CAPACITY OF IPPF EN MEMBERS TO DESIGN, IMPLEMENT AND SUSTAIN INTERSECTIONAL, GENDER TRANSFORMATIVE INITIATIVES ON THE GROUND

IPPF EN is looking for EU-based MAs to conduct a gender assessment and develop an action plan. A gender assessment is a useful method that helps organisations to identify the current situation within their organisation regarding gender equality and the needs for strengthening parts of the work while implementing programs and projects. Successful gender equality programming requires a holistic approach which addresses intersecting structural elements and social identities and understands and responds to the indivisibility of the full range of human rights.

A useful instrument for this work is the **Gender Assessment Toolkit** (<u>Gender assessment toolkit IPPF</u>). This toolkit consists of two packages: **(1)** The **Gender Assessment Tool**: this kit includes guidance and tools to help associations assess the extent to which their work is gender transformative **(2) Guidance for Gender Work Toolkit**: this kit includes guidelines and checklists to support associations as they take concrete actions to revitalize and strengthen their programmes and services to be gender transformative.

When doing the gender assessment, we ask MAs/CPs to **develop** a **gender plan of action** (see ch 9) based upon their assessment's findings, coming from a **rapid situation analysis** (see ch 3) and an **assessment of the organisation** (see ch 4), their **outreach** and **programmes** (see ch 6) and - if relevant – their **services** (see ch 5). The **'how to' guide** (Applying a Gender Lens to SRHR | IPPF) provides guidance on how to apply a gender lens to SRHR within planned actions. When developing gender action plans, this guide will be a helpful tool to describe (and later develop) actions in a transformative way.

#### The call is open to the following MAs/CPs under Objective 4:

- Pro Familia Germany
- Österreichische Gesellschaft für Familienplanung (OGF) Austria

### OBJECTIVE 4 – YOUTH: STRENGTHEN THE CAPACITY OF IPPF-EN MEMBERS TO DESIGN, IMPLEMENT AND SUSTAIN INTERSECTIONAL, GENDER TRANSFORMATIVE INITIATIVES ON THE GROUND

Proposals under this objective will contribute to the strengthening of a network of young people within the region to mobilize partners and, design, implement and sustain intersectional gender transformation on the ground. This will be done by bringing together youth working in mainstream SRHR organizations (EU-based IPPF EN MAs) and those from other movements and groups, all working within the EU. These youth will work together to engage young people in their countries on challenging gender stereotypes and offering them strategies to tackle barriers to gender equality.

#### The call is open to the following MAs/ CPs under Objective 4 - Youth:

- SEDRA Federación de Planificación Familiar de España Spain
- Pro Familia Germany

#### 2. ELIGIBILITY CRITERIA

Click on the strategic objective of interest for your application for more details on the content and criteria for proposals<sup>1</sup>.

OBJECTIVE 1: INCREASE ENGAGEMENT AND MOBILIZATION FOR GENDER EQUALITY AND WOMEN'S RIGHTS IN AND ACROSS EU MEMBER STATES AND COUNTER THE BACKLASH AGAINST THEM

OBJECTIVE 2: ACCELERATE THE DEVELOPMENT, ADOPTION AND IMPLEMENTATION OF NATIONAL AND EU LAWS, POLICIES AND BUDGETS THAT PROTECT AND ADVANCE GENDER EQUALITY AND WOMEN'S RIGHTS, INCLUDING SRHR WITHIN THE EU

OBJECTIVE 3: INCREASE ACCESS TO GENDER TRANSFORMATIVE SEX AND RELATIONSHIPS EDUCATION (GTSRE) – IMPLEMENTATION IN PORTUGAL OF THE STUDY ON THE CONTRIBUTION OF GTSRE TO THE PREVENTION OF SGBV

OBJECTIVE 4: STRENGTHEN THE CAPACITY OF IPPF EN MEMBERS TO DESIGN, IMPLEMENT AND SUSTAIN INTERSECTIONAL, GENDER TRANSFORMATIVE INITIATIVES ON THE GROUND

OBJECTIVE 4 – YOUTH: STRENGTHEN THE CAPACITY OF IPPF-EN MEMBERS TO DESIGN, IMPLEMENT AND SUSTAIN INTERSECTIONAL, GENDER TRANSFORMATIVE INITIATIVES ON THE GROUND

#### **ANNEX: TEMPLATES**

- i. Proposal Template
- ii. Timeline and Budget Template

<sup>&</sup>lt;sup>1</sup> In accordance with the Annotated Model Grant Agreement (aga\_en.pdf (europa.eu)), the beneficiary will ensure the comply with Art. 12 (avoiding conflict of interest); Art.13 ( confidentiality and security obligations); Art. 14 (ethics); Art. 17 (visibility to EU funding); Art. 19 (information obligations); Art. 20 (record keeping). All selected grantees will need to sign an agreement and declaration of honour following approval of their proposal.

## OBJECTIVE 1: INCREASE ENGAGEMENT AND MOBILIZATION TO GENDER EQUALITY AND WOMEN'S RIGHTS IN AND ACROSS EU MEMBER STATES AND COUNTER BACKLASH AGAINST THEM

#### **PURPOSE**

Priority will be given to EU MAs and CPs to expand innovative initiatives and consolidate pilot projects that support cross-movement efforts; and deepen institutional strategic partnerships to strengthen unity and solidarity for gender equality and SRHR for all.

#### **SCOPE AND IMPLEMENTATION MODALITIES**

- The call is open to the following MAs/CPs:
  - o Italian Association for Women in Development Italy
  - Papardes zieds Latvia
- Activities must take place in EU Member States
- The project must be implemented between March 2025 and end of November 2025
- The grant for each MA/CP under this objective will be a total of €40.000,00 (Two grants of €40.000,00 each)
- Collaboration and joint activities among eligible MAs and CPs are allowed, provided that the award recipient (granted organisation) includes in their proposal (and budget) the proposed collaborations/ partnerships
- No regranting by the granted organisation is allowed

#### **CRITERIA**

The proposal should:

- Clearly show that the proposed activities fit in one or more of the following categories:
  - Consolidate and expand innovative approaches building efforts for MAs and CPs focused on countering the backlash to SRHR, women's and LGBTIQ+ rights.
  - Facilitate cross-movement collaboration, for example co-strategising dialogues and/or networking building, to foster unity and movement expansion.
  - Deepen institutional strategic partnerships to raise awareness and strengthen collaborative efforts to build support for SRHR, women and LGBTIQ+ rights in an increasingly hostile environment.
  - Scale learning on and implementation of strategic communication, values-based framing and messaging.
  - Generate additional learning tools, resources and capacity building activities highlighting what works to further advance gender equality and counter the backlash on women, SRHR and LGBTIQ+ rights.
- Describe how the proposed activities are contributing to the objective of increasing the
  engagement and mobilisation for gender equality and women's rights in and across EU
  Member States and counter the backlash against them, also detailing the expected results of
  the action.

Include achievable objectives and indicators (qualitative and/or quantitative) to capture the
expected intermediate and final results of the proposed activities.

#### **BUDGET GUIDANCE**

- All project expenses should be made by 30 November 2025
- The estimated costs in the budget should be calculated based on rate per day or price per unit when possible and lump sums when it is not possible (*Please refer to the budget template for the budget categories definitions*)
- Overhead of 10% should be applied on the total costs (including personnel costs)
- The proposal should contain a clear rationale for the activity costs
- Proposed staff time should be duly motivated; what is their role within the project, total salary cost prorated with the time dedicated in the project average number of days per month (See budget template on how to calculate personnel costs)
- The grant cannot be used to fund existing projects; double funding is not allowed.

#### **REPORTING REQUIREMENTS**

- The grantees must provide a final narrative and financial report describing the activities implemented and results achieved. This information will then be integrated into the IPPF EN's report to the donor.
- The deadline for the final narrative and financial report is 9 December 2025.
- An interim narrative and financial report will be requested mid-project. The templates for reporting will be circulated in due time.
- Monitoring calls with grantees might be organized, depending on the needs, to discuss progress in the implementation of activities.
- It is required for sub-grant receivers to keep relevant accounting records and supporting documents for a minimum of three years. European institutions or bodies (e.g. OLAF, European Court of Auditors) can audit sub-grant projects.

#### **APPLICATION**

Application should be completed using the attached templates. Incomplete proposals or proposals that arrive after the deadline will not be considered. Completed applications can be sent to <a href="mailto:vmandizvidza@ippf.org">vmandizvidza@ippf.org</a>. The deadline for application is 17 March 2025 (23:59hrs Brussels time).

After a first scoring, proposals will be discussed, and selections made. Adjustments to the proposals and budgets may be required as condition for approval. If needed, final considerations will be shared with the MAs and CPs. Awarding of the proposals will happen within maximum 2 weeks following the deadline.

#### **EVALUATION CRITERIA**

Projects will be scored and awarded as per the below criteria, with a maximum score of 10 points per category. The minimum score required to be considered for project awarding is 30 (out of 50).

- 1. General concept and actions proposed are aligned with the CERV's strategic objectives.
- 2. Achievable objective(s) and well-defined links between activities, intermediate and final expected results.
- 3. Indicators and means of verification allow to capture expected results.
- 4. The timeline and budget are realistic.
- 5. The added value of the proposed activities and how well they contribute to the objective of increasing the engagement and mobilisation for gender equality and women's rights in and across EU Member States and counter the backlash against them, also detailing the intermediate expected results of the action.

OBJECTIVE 2: ACCELERATE THE DEVELOPMENT, ADOPTION AND IMPLEMENTATION OF NATIONAL AND EU LAWS, POLICIES AND BUDGETS THAT PROTECT AND ADVANCE GENDER EQUALITY AND WOMEN'S RIGHTS, INCLUDING SRHR WITHIN THE EU.

#### **PURPOSE**

Regranting under this objective will aim to support EU MAs and CPs in their national advocacy efforts (i.e. to change national legislation, policies and/or budgets, and gain the support of key stakeholders). Priority will be given to EU MAs and CPs who will carry out national advocacy activities to prevent and combat sexual and gender-based violence (SGBV), and advance one or more of the following sub-objectives:

- to support the adoption and implementation of a consent-based legal definition of rape
- to advocate for, raise awareness of the benefits, and increase key stakeholders' and public support for comprehensive sexuality education including consent education, as a key measure to improve understanding of the central role of consent in sexual relationships, challenge harmful gender norms, and prevent SGBV
- and/or to advocate to guarantee the provision of comprehensive support services to all victims/survivors of SGBV, including SRH services, with an intersectional approach.

These actions would contribute to the implementation of specific provisions included in the EU Directive on combating violence against women and domestic violence. As a secondary objective, MAs and CPs will be encouraged to support and promote other EU policy processes related to SGBV and gender equality.

#### **SCOPE AND IMPLEMENTATION MODALITIES**

- The call is open to the following MA/ CP:
  - o Foundation for Women and Family Planning (FEDERA) Poland
  - o Federation Laique de Centres de Planning Familial (FLCPF) Belgium
- Activities must take place in EU Member States.
- Project must be implemented between March 2025 and end of November 2025.
- The grants will range from a minimum of €35.775,40 to a maximum of €40.000,00 (the total amount of each grant includes an estimated €4.500,00 to conduct a gender assessment, only for those MAs or CPs that has not yet completed one).
- Activities may be implemented in partnership with other civil society organisations, or as part of bigger civil society networks or coalitions. However, no regranting by the granted organisation is allowed.

#### CRITERIA

The proposal should:

Include political advocacy and strategic communication activities that focus on combatting
 SGBV, especially advancing one or more of the sub-objectives described above. Activities to

- support and promote EU policy processes on SGBV at national level would also be welcomed (e.g., to support the implementation of the EU Directive on Violence Against Women)
- Demonstrate how the proposed activities contribute to the objective of accelerating the
  development, adoption and implementation of national and/ or EU law, polices and budgets to
  prevent and combat SGBV, also detailing the intermediate expected results of the action.
- Include achievable **objectives** and **indicators** (qualitative and/or quantitative) to capture the
  expected intermediate and final results of the proposed activities. In particular, the proposal
  should include one or more of the following indicators (if relevant):
  - Number (and description) of advocacy win(s), meaning successful policy initiatives and/or legislative changes and/or budgetary programmes and/or implementation of measures related to preventing and combatting SGBV, advancing gender equality, women's rights and SRHR
  - Number of inputs provided to decision makers (e.g. written materials, emails, oral inputs, bilateral meetings).
  - Outreach of any advocacy event(s): number and description of decision makers and other key influencers reached
  - Production of advocacy documents, meeting reports, factsheets, position papers, etc.
  - Production of communications materials
  - Number of key messages used by target audience (decision makers or other key influencers) in e.g. public statements, media etc.
- If not carried out already, include the implementation of a gender assessment as part of the grant. This assessment will support organisations in identifying areas to strengthen their gender transformative approach (see <a href="https://www.ippf.org/resource/gender-assessment-toolkit">https://www.ippf.org/resource/gender-assessment-toolkit</a>). The assessment includes a Rapid Situation Analysis (context); organisational self-assessment and the development of an action plan (priority actions to strengthen gender transformative approach).

#### **BUDGET GUIDANCE**

- All project expenses should be made by 30 November 2025
- The estimated costs in the budget should be calculated based on rate per day or price per unit when possible and lump sums when it is not possible (*Please refer to the budget template for the budget categories definitions*)
- Overhead of 10% should be applied on the total costs (including personnel costs)
- The proposal should contain a clear rationale for the activity costs
- Proposed staff time should be duly motivated; what is their role within the project, total salary cost prorated with the time dedicated in the project - average number of days per month (See budget template on how to calculate personnel costs)
- The grant cannot be used to fund existing projects; double funding is not allowed.

#### **REPORTING REQUIREMENTS**

- The grantees must provide a final narrative and financial report describing the activities implemented and results achieved. This information will then be integrated into the IPPF EN's report to the donor.
- The deadline for the final narrative and financial report is 9 December 2025.

- An interim narrative and financial report will be requested mid-project. The templates for reporting will be circulated in due time.
- Monitoring calls with grantees might be organized, depending on the needs, to discuss progress in the implementation of activities.
- It is required for sub-grant receivers to keep relevant accounting records and supporting documents for a minimum of three years. European institutions or bodies (e.g. OLAF, European Court of Auditors) can audit sub-grant projects.

#### **APPLICATION**

Application should be completed using the attached templates. Incomplete proposals or proposals that arrive after the deadline will not be considered. Completed applications can be sent to <a href="mailto:vmandizvidza@ippf.org">vmandizvidza@ippf.org</a>. The deadline for application is 17 March 2025 (23:59hrs Brussels time).

After a first scoring, proposals will be discussed, and selections made. Adjustments to the proposals and budgets may be required as condition for approval. If needed, final considerations will be shared with the MAs and CPs. Awarding of the proposals will happen within maximum 2 weeks following the deadline.

#### **EVALUATION CRITERIA**

Projects will be scored and awarded as per the below criteria, with a maximum score of 10 points per category. The minimum score required to be considered for project awarding is 30 (out of 50).

- 1. General concept and actions proposed are aligned with the CERV's strategic objectives.
- 2. Achievable objective(s) and well-defined links between activities, intermediate and final expected results.
- 3. Indicators and means of verification allow to capture expected results.
- 4. The timeline and budget are realistic.
- 5. The added value of the proposed activities and how well they contribute to the objective of accelerating the development, adoption and implementation of national and or EU law, polices and budgets to prevent and combat SGBV, also detailing the intermediate expected results of the action.

## OBJECTIVE 3: INCREASE ACCESS TO GENDER TRANSFORMATIVE SEX AND RELATIONSHIPS EDUCATION (GTSRE) — IMPLEMENTATION IN PORTUGAL OF THE STUDY ON THE CONTRIBUTION OF GTSRE TO THE PREVENTION OF SGBV

#### **PURPOSE**

The main aim of the proposal under this objective is to ensure that final evaluation phase of the study on gender transformative education is conducted and that the findings are used to inform advocacy for better implementation of the Citizenship and Development Curriculum in Portuguese schools and improved protection from SGBV.

#### **SCOPE AND IMPLEMENTATION MODALITIES**

- The call is open to the following MA:
  - o Associação Para o Planeamento da Família (APF) Portugal
- Activities must take place in EU Member States.
- Project must be implemented between March 2025 and end of November 2025<sup>2</sup>.
- The grant will be for a total amount of €45.000,00

#### **CRITERIA**

- The proposal should consider the actions as follows:
  - Support the selection and evaluation of the consultants to conduct a follow-up evaluation study
  - Support the researchers to conduct a follow-up evaluation study by facilitating the relations with schools, teachers, students and guardians.
  - Organize a refresher training for teachers and school staff, in Portuguese, on using the SfGBV toolkit.
  - Implement an advocacy roadmap focused on improving the implementation of the regular Portuguese Citizenship and Development Curriculum and improving the national mechanisms for protection from SGBV among young people.
  - Implement the Gender Equality action plan addressing the findings from the Gender Assessment conducted by APF in 2024
- Include achievable **objectives** and **indicators** (qualitative and/or quantitative) to capture the expected intermediate and final results of the proposed activities. In particular, the proposal should include one or more of the following indicators (if relevant):
  - Number of teachers and school staff trained to use the SfSGBV toolkit as a resource for better implementation of the Citizen and Development subject.
  - The follow up evaluation study successfully conducted among teachers, schools' staff, young people and guardians.
  - The level of implementation of the Advocacy roadmap.
  - The level of implementation of the Gender Equality action plan.

<sup>&</sup>lt;sup>2</sup> Being the study a 4-year project, activities for its implementation are continuing and scheduled to start in early March.

#### **BUDGET GUIDANCE**

- All project expenses should be made by 30 November 2025
- The estimated costs in the budget should be calculated based on rate per day or price per unit when possible and lump sums when it is not possible (*Please refer to the budget template for the budget categories definitions*)
- Overhead of 10% should be applied on the total costs (including personnel costs)
- The proposal should contain a clear rationale for the activity costs
- Proposed staff time should be duly motivated; what is their role within the project, total salary cost prorated with the time dedicated in the project average number of days per month (See budget template on how to calculate personnel costs)
- The grant cannot be used to fund existing projects; double funding is not allowed.

#### **REPORTING REQUIREMENTS**

- The grantees must provide a final narrative and financial report describing the activities implemented and results achieved. This information will then be integrated into the IPPF EN's report to the donor.
- The deadline for the final narrative and financial report is 9 December 2025.
- An interim narrative and financial report will be requested mid-project. The templates for reporting will be circulated in due time.
- Monitoring calls with grantees might be organized, depending on the needs, to discuss progress in the implementation of activities.
- It is required for sub-grant receivers to keep relevant accounting records and supporting documents for a minimum of three years. European institutions or bodies (e.g. OLAF, European Court of Auditors) can audit sub-grant projects.

#### **APPLICATION**

Application should be completed using the attached templates. Incomplete proposals or proposals that arrive after the deadline will not be considered. Completed applications can be sent to <a href="mailto:vmandizvidza@ippf.org">vmandizvidza@ippf.org</a>. The deadline for application is 17 March 2025 (23:59hrs Brussels time).

After a first scoring, proposals will be discussed, and selections made. Adjustments to the proposals and budgets may be required as condition for approval. If needed, final considerations will be shared with the MAs and CPs. Awarding of the proposals will happen within maximum 2 weeks following the deadline.

#### **EVALUATION CRITERIA**

Projects will be scored and awarded as per the below criteria, with a maximum score of 10 points per category. The minimum score required to be considered for project awarding is 25 (out of 40).

1. General concept and actions proposed are aligned with the CERV's strategic objectives.

- 2. Achievable objective(s) and well-defined links between activities, intermediate and final expected results.
- 3. Indicators and means of verification allow to capture expected results.
- 4. The timeline and budget are realistic

### OBJECTIVE 4: STRENGTHEN THE CAPACITY OF IPPF EN MEMBERS TO DESIGN, IMPLEMENT AND SUSTAIN INTERSECTIONAL, GENDER TRANSFORMATIVE INITIATIVES ON THE GROUND

#### **PURPOSE**

For associations to better understand gender equality within their organisation, as well as the needs and opportunities for strengthening the work while implementing programs and projects to achieve gender equality.

#### **SCOPE AND IMPLEMENTATION MODALITIES**

- The call is open to two EU-based MAs (MAs from Austria and Germany) that have not yet undertaken a gender assessment in the past year(s) and did not yet develop a plan of action.
  - o Osterreichische Gesellschaft für Familienplanung (OGF) Austria
  - Pro Familia Bundesverband Germany
- The grant for each MA/CP under this objective will be a total of €4.500,00 (i.e. Two grants of €4.500,00 each)
- Activities must take place in EU Member States.
- The project must be implemented between March 2025 and the end of November 2025 with the delivery of an action plan.

#### **CRITERIA**

- The proposed grant should be used for the performance of a gender assessment, using the IPPF toolkit.
- This assessment will support organisations in identifying areas to strengthen their gender transformative approach (see <a href="https://www.ippf.org/resource/gender-assessment-toolkit">https://www.ippf.org/resource/gender-assessment-toolkit</a>).
- The assessment includes a Rapid Situation Analysis (context) (see ch 3); organisational self-assessment (see ch 4), its outreach and programmes (see ch 6) and if relevant its services (see ch 5).
- The gender assessment should be used for the development of a gender action plan the main deliverable for this grant

#### **BUDGET GUIDANCE**

- All project expenses should be made by 30 November 2025
- Funding can be utilised, as determined by the MA/CP, to cover logistics (e.g., room rentals), consultancy services, or any other requirements necessary to conduct a gender assessment, including conducting interviews, focus groups, and related activities.
- The grant cannot be used to fund existing projects; double funding is not allowed.

#### **REPORTING REQUIREMENTS**

- The main deliverable of this grant (which will be submitted as a confidential deliverable) is a gender action plan, based upon the findings of the gender assessment
- The grantees are requested to also share the report(s) of the assessment.
- The deadline for the above-mentioned gender action plan, reports and a small financial report is
   9 December 2025.
- Updates on the evolution of the assessment will be requested throughout the year.

- An introduction call will be organised for all grantees.
- Monitoring calls with grantees might be organized, depending on the needs, to discuss progress in the implementation of activities.
- It is required for sub-grant receivers to keep relevant accounting records and supporting documents for a minimum of three years. European institutions or bodies (e.g. OLAF, European Court of Auditors) can audit sub-grant projects.

#### **APPLICATION**

Application should be done by expression of interest, and this expression of interest must be sent to <a href="mailto:kblock@ippf.org">kblock@ippf.org</a>. The deadline for application is 17 March 2025 (23:59hrs Brussels time).

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## OBJECTIVE 4 – YOUTH: STRENGTHEN THE CAPACITY OF IPPF-EN MEMBERS TO DESIGN, IMPLEMENT AND SUSTAIN INTERSECTIONAL, GENDER TRANSFORMATIVE INITIATIVES ON THE GROUND

#### **PURPOSE**

Proposals under this objective will contribute to the strengthening of a network of young people working across movements and sectors for gender equality and intersectionality. Youth working with mainstream SRHR organizations as part of the IPPF network can bid for the support of this grant to run activities with youth from other movements and groups that will engage young people in their countries on issues related to the topics discussed in the youth projects in the previous years of our overarching CERV programme.

The relationships built before, during and after the Regional Youth Forum in Lisbon, Portugal in October 2024 will be formalized during the project design and implementation period, which will give the opportunity for the members of the youth network to grow and work together towards their mutual goals. Young people at national level will benefit from educational activities offered through these action plans that challenge gender stereotypes and offer them strategies to tackle barriers to gender equality.

#### **SCOPE AND IMPLEMENTATION MODALITIES**

- The call is open to the following MAs/ CPs:
  - O SEDRA Federación de Planificación Familiar de España Spain
  - o Pro Familia Bundesverband Germany
- The grant for each MA/CP under this objective will be a total of €10.000, 00 (i.e. Two grants of €10.000,00 each)
- The selected IPPF MAs and CPs will collaborate with their youth groups to develop activities and implement the project, working closely with partner youth groups or youth-led organizations in their respective countries.
- Additionally, grantees will have the opportunity to partner with other IPPF MAs and CPs based in the EU whose thematic priorities align with the project's goals.
- Project must be implemented between March 2025 and end of November 2025.

#### **CRITERIA**

- Each proposal must involve an EU based IPPF EN MA and be led by young people working for the
   MA
- Within the proposal the MA must highlight how they will work with young people from one other EU based organization, movement or group within their country to carry out their proposed activities.
- Activities should ensure the integration of intersectional perspectives and experiences and ensure consistent implementation of Comprehensive Sexuality Education across the region in both formal and non-formal settings.

- Activities must be focused on engaging a wider group of young people in taking up action related to gender equality in the countries concerned
- Activities must be entirely designed and carried out by young people (aged less than 25 years in the IPPF organizations and less than 30 years in the partner organizations)
- Proposals should include details of how staff time at the IPPF organization will be offered to support the youth teams to implement the activities
- Preference will be given to proposals that are led by and engage young people who are at risk of specific marginalization according to the priority groups, including but not limited to young people living with disabilities, transgender youth and racialized youth

#### **BUDGET GUIDANCE**

- All project expenses should be made by 30 November 2025
- The estimated costs in the budget should be calculated based on rate per day or price per unit when possible and lump sums when it is not possible (*Please refer to the budget template for the budget categories definitions*)
- Overhead of 10% should be applied on the total costs (including personnel costs)
- The proposal should contain a clear rationale for the activity costs
- Proposed staff time should be duly motivated; what is their role within the project, total salary cost prorated with the time dedicated in the project average number of days per month (See budget template on how to calculate personnel costs)
- The grant cannot be used to fund existing projects; double funding is not allowed.

#### **REPORTING REQUIREMENTS**

- The grantees must provide a final narrative and financial report describing the activities implemented and results achieved. This information will then be integrated into the IPPF EN's report to the donor.
- The deadline for the final narrative and financial report is 9 December 2025.
- An interim narrative and financial report will be requested mid-project. The templates for reporting will be circulated in due time.
- Monitoring calls with grantees might be organized, depending on the needs, to discuss progress in the implementation of activities.
- It is required for sub-grant receivers to keep relevant accounting records and supporting documents for a minimum of three years. European institutions or bodies (e.g. OLAF, European Court of Auditors) can audit sub-grant projects.

#### **APPLICATION**

Application should be completed using the attached templates. Incomplete proposals or proposals that arrive after the deadline will not be considered. Completed applications can be sent to <a href="mailto:vmandizvidza@ippf.org">vmandizvidza@ippf.org</a>. The deadline for application is 17 March 2025 (23:59hrs Brussels time).

After a first scoring, proposals will be discussed, and selections made. Adjustments to the proposals and budgets may be required as condition for approval. If needed, final considerations will be shared

with the MAs and CPs. Awarding of the proposals will happen within maximum 2 weeks following the deadline.

#### **EVALUATION CRITERIA**

Projects will be scored and awarded as per the below criteria, with a maximum score of 10 points per category. The minimum score required to be considered for project awarding is 30 (out of 50).

- 1. General concept and actions proposed are aligned with the CERV's strategic objectives.
- 2. Achievable objective(s) and well-defined links between activities, intermediate and final expected results.
- 3. Indicators and means of verification allow to capture expected results.
- 4. The timeline and budget are realistic.
- 5. The added value of the proposed activities and how well they contribute to the objective of strengthening the capacity of IPPF-EN MAs and CPs to design, implement and sustain intersectional, gender transformative initiatives on the ground.