**C2030E Terms of Reference – Global Majority Engagement Strategy**

**About Countdown 2030 Europe**

[Countdown 2030 Europe](https://www.countdown2030europe.org/) (hereafter “the Consortium” or “C2030E”) is a Consortium of 15 leading European non-governmental organizations advocating towards European donors for increased funding and support to Sexual and Reproductive Health and Rights (SRHR), including Family Planning (FP), in the international cooperation of 13 European countries and the European Union. The secretariat of the Consortium is hosted by IPPF European Network.

**Background information**

Building on its deliberate focus on continuous learning and attention to adaptation to ensure enhanced effectiveness and credibility within the SRHR international cooperation sector, the Consortium is reviewing its internal functioning within a constantly changing sector. An internal process to reflect on the Consortium’s way of working is ongoing, with a focus on rethinking specifically how the Consortium can address inequities within its SRHR international cooperation work. As a Europe-based Consortium firmly believing in international solidarity with a strong human rights-based and anti-discriminatory approach, the Consortium will draw key expertise from its partners, and work with new external stakeholders to develop and agree upon new ways of thinking and make efforts towards integrating a decolonial, feminist, anti-racist and inclusive lens in all of its strategies and approaches. As part of the Consortium’s effort to continuously improve, remain relevant to European governments and work towards a more effective and gender-equal international cooperation sector, the Consortium will hold itself accountable for addressing unequal power relations, including through ensuring more systematic collaboration with Global Majority partners and researchers.

For this purpose, the Countdown 2030 Europe Consortium, with the support of an external consultant, has developed a 3-year **Decolonisation Action Plan 2023-2026** focused on integrating an anti-racist, decolonial and inclusion lens, with a clear set of objectives and targets, as well as indicators for measuring progress towards them.

Within this Action Plan, attention is given to the Global Majority partnerships that the Consortium builds in its advocacy, communication and campaigning work.

**Aims of the consultancy**

Develop a tailored C2030E strategy for embedding a Global Majority accountability structure within the Consortium work in close collaboration with C2030E members, with a focus on sustainability and meaningful engagement.

**Tasks**

1. Scoping Consultations and Analysis (5 days)
   * Conduct interviews with external stakeholders (e.g. Bond UK, Engender Health, Walking the Talk consortium, Kampala Initiative, etc.) on different typologies of existing successful models of Global North – Global South partnerships, with a specific focus on advocacy networks;
   * Determine challenges, opportunities and best practices with regard to embedding a Global Majority accountability structure into (European) advocacy-focused consortia (e.g. think through equity, sustainability, funding, meaningful engagement, power dynamics, etc.);
   * Conduct ecosystem mapping of relevant organisations working on SRHR advocacy in the Global South who may be interested in engaging as strategic partners for this work. Consider carefully the organisations the C2030E Consortium is already connected to through various networks (within and beyond the IPPF Federation).
2. Reflection and Advise (Global Majority Engagement Strategy) (5 days):
   * Conduct a sensemaking session with the C2030E Secretariat and partners on existing Global North – Global South partnership models and gather feedback around feasibility/desirability of any of them;
   * Develop a tailored C2030E strategy for Global Majority Engagement in close collaboration with C2030E members, which must be flexible, sustainable and incrementally ambitious.
   * Include recommendations regarding outreach, recruitment and onboarding of strategic partners in the Global Majority and the processes required for sustaining meaningful, non-extractive engagement in C2030E Consortium work.

**Deliverables**

* Ecosystem mapping of strategic Global Majority stakeholders working on SRHR advocacy
* Internal sensemaking session on existing partnership models and their feasibility/desirability
* PPT presentation accompanying the session
* Tailored C2030E strategy for Global Majority Engagement

**Timeline**

The Global Majority Engagement consultancy should take place over the months of May/August 2025, with the final deliverables completed by 31st August 2025.

**Skills and qualifications**

* Expertise in decolonial organisational transformation, proven record of successful decolonial partnership models for Global North based NGOs would be an asset;
* Expertise of sexual and reproductive health, rights and justice, particularly in the international cooperation sector;
* Expertise in advocacy/policy and campaigning work would be an asset;
* Active listener and strong diplomatic and interpersonal skills;
* Ability to work in English.

**Supervision**

The consultants will report to and work in close collaboration with the Countdown 2030 Europe Secretariat at IPPF EN: Chiara Cosentino, Coordinator.

**Application Procedure**

Please send a CV outlining relevant expertise and an offer including suggested number of days and budget proposal by **Sunday 11th May EOB** to Chiara Cosentino ([ccosentino[at]ippf.org](mailto:ccosentino@ippf.org)).